

NSX Announcement (NSX:PRL) 25 March 2025

Key Board Appointment

Highlights:

- Charles B McHugh, highly credentialed mining professional, appointed as Non-Executive Director
- Charles joins at a critical juncture for Province as it evaluates various mineral projects for potential acquisitions

Province Resources Ltd (NSX: PRL) (**Province** or the **Company**) is pleased to advise that Charles B McHugh has been appointed a Non-Executive Director of the Company.

Charles is a highly experienced mining executive with a WA First Class Mine Manager's certificate, he is a Fellow of the AusIMM, and a member of the Institute of Engineers Australia. He has a long track record in production, strategic planning, project evaluation and mining technology development, and has considerable exposure to a number of commodities including, gold, nickel, copper, iron ore and coal. He has authored and co-authored numerous expert technical papers in relation to innovative mining methods and automation and managed the development of automated surface drilling at Rio Tintoand automated loaders at WMC Resources Ltd.

Mr McHugh has had numerous high-profile leadership roles as follows:

- Chief Mining Engineer Rex Minerals Ltd.
- Manager Mining Disciplines Rio Tinto Ltd.
- Group Manager Mining Technologies WMC Resources Ltd
- Director of the Co-Operative Research Centre for Mining, Brisbane Australia.
- Chairman of the Technical Advisory Panel for the Co-Operative Research Centre for Mining, Brisbane Australia.
- Steering committee member for the International Caving Study II.
- Industry advisor for the Australian Centre for Field Robotics, Sydney Australia.
- Rio Tinto representative of the Management Committee of the Rio Tinto Centre for Mine Automation.
- Steering Committee Member of the Hybrid Stress Blasting Model, University of Queensland Australia.

Province Managing Director, David Frances, stated "I am extremely pleased to
welcome Charles to the Company. His deep knowledge and vast experience in
project evaluation and mining will be critical in the Company's efforts to identify and
develop any significant mineral commodity projects. His passion for excellence in
mining is something that resonates well with the Province team."

-ENDS-

This announcement has been approved by the Board.

For more information contact:

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